

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: BOROUGH OF FAIR LAWN County: Bergen
 Employee Organization: SUPERVISOR Employees in Unit: 14
 Base Year Contract Term: 1/1/2005 12/31/2008 New Contract Term 1/1/2009 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,088,067	\$1,088,067
Item 2	Increment		
Item 3	Longevity	\$82,421	\$82,421
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$1,170,488	\$1,170,488
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$1,170,488					
Effective Date (m/d/yyyy)	<u>1/1/2009</u>	<u>1/1/2010</u>	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase	0	0	0	2%	1.75%	2%
Total cost of increase ..	\$0	\$0	\$0	\$23,410	\$20,893	\$24,296
Total base salary (successor agreement)	\$1,170,488	\$1,170,488	\$1,170,488	\$1,193,898	\$1,214,791	\$1,239,087

Section V: Impact of Settlement - average annual increase over term of agreement

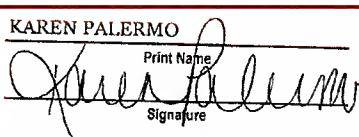
Percentage Impact (average per year over term of agreement)	0.96
Dollar Impact (average per year over term of agreement)	\$11,433.17

Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>						
	Base Year	Year 1				
Cost of Health Plan				\$262,949	\$262,949	\$262,949
Employee Contributions	\$0	\$0	\$0	\$28,524	\$46,935	\$77,161
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:	KAREN PALERMO  Print Name Signature	Title: CFO
		Date: 10/14/2014